

JUNIOR HIGH CORE GROUP LEADER APPLICATION



CORE GROUP LEADER JOB DESCRIPTION

Accountable to: Scott Belon-Junior High Pastor
Allison White-Girls Lead Associate
Christian Haerens-Guys Lead Associate

Responsible for: Junior High students in a core group

Time Commitments:

Sunday mornings: 8:00 A.M.–10:30A.M (Elevate)
Wednesday evenings: 6:00–9:00 P.M. (Engage)
Twice a month: Scheduled Junior High staff meetings
Various Junior High Ministry events and programs such as Winter Camp, Summer Camp, Class Retreats, Midnight Madness, and individual core group events.

Description of Core Group Leader Discipleship:

Leading a Core Group

A core group leader disciples the same group of six to ten junior highers for a one-year period. After one year the core group leader and staff will re-evaluate staying on board for another year.

Teaching Small Groups

A core group leader teaches their core group on Sunday mornings with Bible studies provided by the ministry. It is essential to spend time in prayer and preparation over lesson plans prior to Sunday morning.

Building Relationships with Students and Parents

A core group leader develops individual relationships with the junior highers in his/her group through phone calls, emails, visits, and activities. They need to be prepared to partner and build relationships with parents as well.

Part of a Team

A core group leader is part of the larger Junior High Ministry Team. He/She is accountable to the overseeing lead and the junior high pastor.

Steps to Becoming a Core Group Leader:

1. Prayerfully consider if this is what God might be calling you to do.
2. Fill out this application and turn it into JH Staff or drop by Youth Office.
3. Wait for a call from Lead Associate or Pastor to set up interview.
4. Be Interviewed by staff and ask any questions you might have. (Get Fingerprinted)
5. Visit the ministry and continue to pray about pursuing the CGL role.
6. Final decision making process: Staff will meet with you to confirm if it is a good fit.
7. Staff will assign you a group of students for you to lead.

WHO WE ARE AND WHY WE DO WHAT WE DO

MISSION STATEMENT AND GOALS

IMPACTING STUDENTS LIVES FOR CHRIST

The Junior High Ministry exists to encourage students to grow in personal, authentic, contagious relationships with Jesus Christ.

GROWING

We strive to build in our students a longing to know God better and to grow in their understanding of who He is; to develop a faith that is not stagnant, but is maturing and growing.

PERSONAL

We want our students to develop a relationship with God that is their own, not mom's or dad's. We hope to create a desire in them to know God in a personal way.

AUTHENTIC

We desire for our students to realize who they are and be okay with that. We want them to be comfortable admitting their weaknesses, knowing they will still be accepted.

CONTAGIOUS

We strive to see our students take this personal, authentic relationship with the Lord and develop a passion for being light to their friends who do not have a relationship with Jesus.

VALUABLE

We want our ministry to affect students by not only seeing the value in coming to church and being part of our youth group, but most importantly for them to feel valuable in the body of Christ and in our group as well.

RELATIONAL

We want to provide a connecting place for students to feel safe and comfortable, to be who they are, able to share their life with someone who they know cares for them.

WORSHIPFUL

We aim to be a ministry that, above all, acknowledges Christ and Lord and seeks to serve Him, brings Him glory, and strives to know Him better.

CORE GROUP LEADER APPLICATION FORM

Please take your time in filling out this application thoughtfully, carefully, and prayerfully. We take this ministry very seriously, and therefore, we take you very seriously. Please read through the application, pray, and then complete it. The contents will be held confidential.

Full Name _____ Date _____

Street _____ City/Zip _____

Driver's License # _____ Birthdate (mm/dd/yr) _____

Home phone# (_____) _____ Work # (_____) _____

Cell phone # (_____) _____ Email address: _____

Occupation _____ Employer _____

Education Completed: High School College Years of college completed: _____

Graduate School Major _____

1. Do you regularly attend Ev. Free? _____ Which services? _____

What ministries or Sunday School classes have you been involved in? _____

2. Do you agree entirely with our church's doctrinal statement and beliefs? (Statement of Faith is *page 8* of this application packet.) Yes No If not, which statement(s) and/or beliefs do you disagree with? _____

3. What churches have you previously attended? _____

Were you involved in any ministry there, particularly youth ministry? If so, what is the name and phone number of the contact person? _____

4. When and how did you become a Christian? _____

5. Give two reasons why you want to be involved in discipling junior high school students:

1. _____

2. _____

CORE GROUP LEADER APPLICATION FORM

6. What fears do you have about being a core group leader? _____

7. We believe that you can only take teenagers as far as you are spiritually. There is nothing more important you have to offer students spiritually than modeling a growing, vital relationship with Jesus Christ. In your opinion, what specifically characterizes a person walking with God? _____

8. What part of your walk with Christ do you struggle with the most? How do you think this will affect your ministry with the students? _____

9. Give names of three people who have significantly impacted your life for Christ:

1. _____
2. _____
3. _____

10. What kind of junior high schooler do you think you would best relate to?

11. What kind of things do you like to do for fun with friends? (hobbies, leisure time activities, etc.)

12. List your three closest friends. May we contact them? Yes No

1. _____ Phone # (_____)
2. _____ Phone # (_____)
3. _____ Phone # (_____)

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13. Please list three people whom we can contact as personal references. Please do not include immediate family. If possible, include a pastoral reference.

1. Name _____ Day phone (_____) _____

Relationship _____ Evening phone (_____) _____

2. Name _____ Day phone (_____) _____

Relationship _____ Evening phone (_____) _____

3. Name _____ Day phone (_____) _____

Relationship _____ Evening phone (_____) _____

If you have any questions about any part of this application, please circle the items so that we may discuss them in your interview. Thank you for taking the time to prayerfully consider your involvement with the Junior High School Ministry.

If you would like to add any further comments to this application please do so below. Then please sign and date this application.

Applicant _____ Date _____

CORE GROUP LEADER GUIDELINES AGREEMENT

We believe strongly in “relational ministry,” helping to grow teenagers in Christ through personal relationships and caring through notecards, phone calls, and spending time together outside of Wednesday evening and Sunday morning programs.

1. These are our expectations as you disciple students. Will your schedule allow you to meet these expectations? Yes No
2. Do you see any changes in your schedule in the future? Yes No
3. Our church requires core group leaders to pursue church membership. Are you currently a member of FEFC? _____ If not, are you willing to pursue membership? _____
4. How many times in the last three years have you been cited for a moving traffic violations? _____
Please explain each instance briefly:

5. Please check the following that you have had any prior involvement in, experience with, or allegations of, in your life:

Divorce Parents are divorced You have been divorced

Alcohol use

Drug use

Tobacco use

Homosexuality

Premarital sex

Victim of abuse Physical abuse Emotional abuse

Sexual abuse (have you ever had a sexual experience as a juvenile with an older person?)

Have you ever touched a child inappropriately (sexually or physically)?

Pornography or unhealthy fantasizing (video, internet, magazines, phone lines)

Cultism or witchcraft

Have you ever been arrested? If so, please explain the circumstances.

Do you have additional comments you would like to add about any of the above?

CORE GROUP LEADER GUIDELINES AGREEMENT

6. Because junior high students tend to closely follow the example of their leaders, the following areas are of particular interest to us, and you need to keep careful watch over them. The following is a ministry code of ethics by which we ask you to abide. Violation of any of the following could possibly result in your removal from ministry. Please initial the following, if you agree to live by these standards in ministering to junior high school students.
1. _____ I will be committed to a vital, daily relationship with Jesus Christ.
 2. _____ I will faithfully attend Wednesday night Engage and Sunday morning Elevate.
 3. _____ I will let my Lead Associate know, in advance, if I am unable to attend any meeting or activity.
 4. _____ I am aware of the same-sex ministry rule, which includes not driving home members of the opposite sex unless another adult of the same sex as the student is in the car as well.
 5. _____ I will be biblical and above reproach in the use of alcohol and tobacco.
 6. _____ I will not initiate hugs with members of the opposite sex. Side hugs are acceptable.
 7. _____ I will not be involved in dating non-Christians.
 8. _____ I will not date junior high students.
 9. _____ I will not be involved in adultery, fornication, or homosexual activity.
 10. _____ I will strive to make wise choices regarding my thought life and agree to abstain from pornography in any form.
7. In an effort to maintain a healthy and effective relational ministry and with a desire to keep core group leaders above reproach, it is necessary to establish certain ministry guidelines. Please initial the following, if you agree to live by these standards in ministering to junior high school students.
1. _____ Core group leaders are to maintain a healthy ministry to the students of the same sex while being appropriately cordial and encouraging of the opposite sex.
 2. _____ Core group leaders are to carry on a relationally-based ministry which will from time to time require one-on-one counseling with a student. This is always to be done in an appropriate setting that is not isolated.
 3. _____ Core group leaders are not to have overnights with one student only, but always in a group setting of two or more.
 4. _____ Core group leader conduct should always be decent and within the bounds of appropriateness. (If a leader has questions regarding what would be appropriate behavior with a student, he or she should go directly to the junior high pastor.)
8. In recognition that my lifestyle is a model for the students:
1. _____ I am committed, in regards to the consumption of alcohol, to making wise personal decisions and having a lifestyle that is both godly and “above reproach”.
 2. _____ I will not drink before the legal age limit or be present when underage drinking is occurring.
 3. _____ I will not be given to excessive drinking or other misuses of alcohol.
 4. _____ I will not drink while in the presence of Youth Ministry students at any ministry related event.
 5. _____ I recognize as a core group leader I represent the student ministry so any unwise actions/ words regarding alcohol reflect poorly on the ministry.

CORE GROUP LEADER GUIDELINES AGREEMENT

If you have any questions about any part of this application, please circle them so that we may discuss them in your interview. Thank you for taking the time to prayerfully consider your involvement with the Junior High Ministry.

I agree that all of the questions contained in this application were answered honestly and truthfully to the best of my knowledge and all points acknowledged with my initials were done so with the full intent of abiding by these guidelines.

I, the undersigned, understand and will support the guidelines stated in this application for the integrity of the ministry and the name of Christ and this local church.

Note: Your signature on this form also confirms your understanding and agreement that:

1. In the event allegations of criminal or sexual misconduct arise regarding your conduct, the church will fully cooperate with any ensuing investigation and/or prosecution.
2. The church will have the right to announce the facts/results of same publicly if deemed necessary or appropriate by the church leadership.

_____ Date _____
Applying Core Group Leader

_____ Date _____
Junior High Pastor

When completed, please submit pages 8 through 16 to the Junior High Ministry Department in the envelope provided to one of the below. Please also complete and include the three forms which follow this page. These are the Confidential First Evangelical Free Church one page application, the Waiver and Authorization to Release Information form and our Statement of Faith.

1. May be submitted at the North Campus youth office.
2. A Junior High staff member at the Junior High counter at North Campus on Sunday morning.
3. The church office, (please seal and place postage on the envelope provided).

First Evangelical Free Church of Fullerton

Departmental Assignment: _____ Date: _____

Name _____ Home # (____) _____ Work # (____) _____

Street _____ City _____ Zip _____ Cell # (____) _____

Sex _____ Date of Birth _____ Email _____ Marital Status _____

Spouse's Name _____ # of Children _____ Ages _____

1. How long have you attended EV Free Fullerton? _____ Are you a member of EV Free Fullerton? _____
Do you agree entirely with our church's doctrinal statement and beliefs? (See attached copy) _____ If not, which statement(s) and/or beliefs do you disagree with? _____

2. How and when did you become a Christian? _____

3. Other churches/ministries, adult fellowships, and Sunday School classes are you/were involved with?
Contact person? _____

4. Have you taken the Gift Shop Class? _____ Ministry Interests _____

5. Have you ever been abused or neglected? No Yes Yes, but I would prefer to discuss this privately.

6. Have you ever been convicted of physical or sexual abuse with children? No Yes

7. Have you ever been convicted of any compulsive sexual behavior? No Yes

8. Have you ever been convicted of possession/sale of controlled substances or of driving under the influence of alcohol? No Yes

9. Have you ever been convicted of child pornography, domestic violence or any other crime against a person? No Yes

10. Is there any other information that would call into question your ability to work with children or adolescents? No Yes

11. Please list two people who have known you for five years and who we can contact as your personal references. No immediate family and one pastoral reference.

1) Name _____ Day/Cell Phone _____

Relationship _____ Evening Phone _____

2) Name _____ Day/Cell Phone _____

Relationship _____ Evening Phone _____

Your signature on this form also confirms your understanding and agreement that:

1. I have answered all of the questions contained in the application honestly and truthfully.
2. I understand and will support the guidelines stated in the departmental attachment for the integrity of the ministry and the name of Christ and the First Evangelical Free Church of Fullerton.
3. In the event allegations of criminal or sexual misconduct arise regarding my conduct, I understand the church will fully cooperate with any ensuing investigation and/or prosecution.
4. I understand and agree that the church will have the right to announce the facts/results of same publicly if deemed necessary or appropriate by the church leadership.

Print Name _____ Signature _____ Date _____

Attachments: Program Letter Statement of Faith Term of Service Volunteer Personnel Card Waiver/Release

STATEMENT OF FAITH
First Evangelical Free Church of Fullerton, California

As members of this church, we believe in the following statement of faith:

- A. The Scriptures, both Old and New Testaments, are the inspired Word of God without error in the original writings, the complete revelation of His will for the salvation of men, and the divine and final authority for all Christian faith and life.
- B. There is one God, Creator of all things, infinitely perfect and eternally existing in three persons: Father, Son and Holy Spirit.
- C. Jesus Christ is true God and true man, having been conceived of the Holy Spirit and born of the virgin Mary. He died on the cross a sacrifice for our sins according to the Scriptures. Further, He arose bodily from the dead, ascended into heaven, where, at the right hand of the Majesty on High, He is now our High Priest and Advocate.
- D. The ministry of the Holy Spirit is to glorify the Lord Jesus Christ and, during this age, to convince men of sin; regenerate the believing sinner; indwell, guide, instruct and empower the believer for godly living and service.
- E. Man was created in the image of God but fell into sin and is therefore lost, and only through regeneration by the Holy Spirit can salvation and spiritual life be obtained.
- F. The shed blood of Jesus Christ and His resurrection provide the only ground for the justification and salvation for all who believe, and only such as receive Jesus Christ by faith are born of the Holy Spirit and thus become the children of God.
- G. The personal, premillennial and imminent return of our Lord Jesus Christ is our “blessed hope” and has a vital bearing on the personal life and service of the believer.
- H. There will be a bodily resurrection of all the dead, of the believer to everlasting blessedness and joy with the Lord, and of the unbeliever to judgment and everlasting, conscious punishment.
- I. The true church is composed of all such persons, who, through saving faith in Jesus Christ, have been regenerated by the Holy Spirit and are united together in the body of Christ of which He is the Head.
- J. Water baptism by immersion soon after accepting Christ as personal Savior is a testimony of death to sin and resurrection to a new life, and the Lord’s Supper is a memorial service, setting forth in sacred and symbolic manner the death of the Lord Jesus Christ; all true believers and only believers should share in it.

I certify that I am in agreement with the doctrinal statement.

If there are any qualifications, please check here and explain below or on an attached sheet.

Print & Signature of Applicant: _____ Date: _____